

Viewing self-assessment outcomes

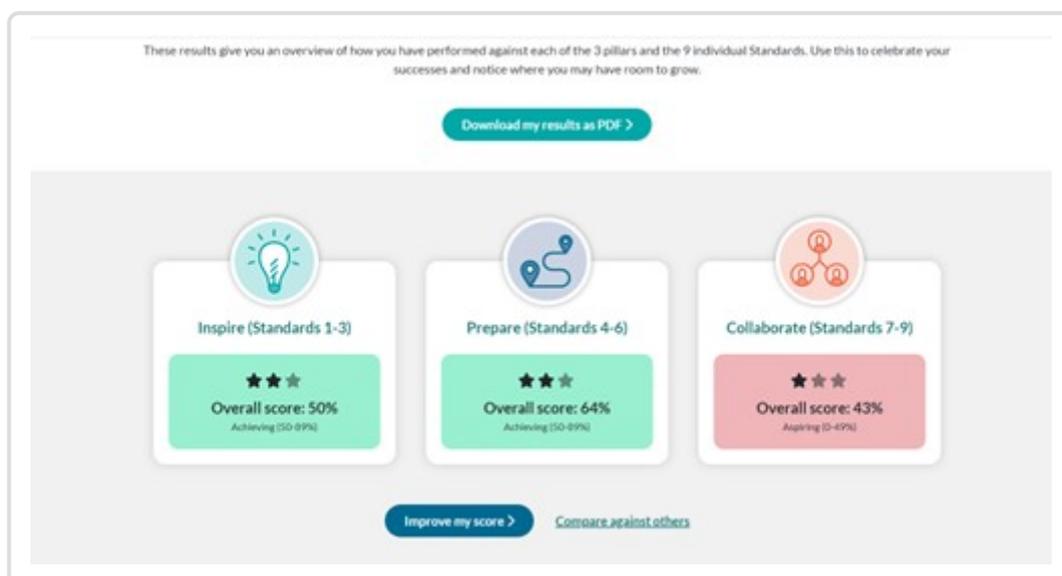
Please note: Due to ongoing product developments, what you see in the guidance below may be slightly different to what you see on your screen when logged in to Employer Portal, but the process/overall functionality remains the same.

The 'Self-assessment results' screen features four tabs:

- My results
- Recommendations
- Compare results
- My answers

My Results

After completing a self-assessment, your scores will be displayed visually on the 'My results' tab screen. The scores in the first chart show the percentage progress to achieving each of the [three pillars of Employer Standards](#):



The second chart shows your percentage progress to achieving each of the nine individual Standards. The bars are colour-coded as follows:

- Red: Aspiring (0-49%)
- Green – Achieving (50-89%)
- Blue – Exceeding (90-100%):



Recommendations

The second tab provides you with recommendations on how to improve your Employer Standards scores:

CAREERS & ENTERPRISE COMPANY About Us My Dashboard >

My results **Recommendations** Compare results My answers

Your Recommendations (24/10/2023) Download report >

Check out the recommendation report for some quick guidance on next steps to make improvements.

Inspire (Standards 1-3) Overall score: 50% (Aspiring 0-49%)

Standard 1 - Provide meaningful opportunities 43% (Aspiring 0-49%)

Recommendations:

- Understand the evidence:** Research shows that if young people have a positive experience with the world of work, there's 65% less likely to become NEET (Not in Education, Employment or Training). For more evidence on why providing meaningful opportunities matters, read this [Healthcare's essential responsibilities matter: read this research](#).
- Planning your next steps:** Want to start working on this standard? Check out a resource not so designed to help you provide more meaningful opportunities for young people. [Take Action Resource](#)
- Hear from a peer:** Watch these clips to get inspired by others who are doing this well. Hear how they've approached this standard and improved their career education offer. [Video Case Studies](#)

A panel for each Standard shows:

- Your percentage progress towards achieving the Standard
- **Understand the evidence** - why it is important for employers (and Sole Traders) to progress in each Standard. You can use these documents to build a business case for investing more in this area, or to back-up why it is important that you are exceeding in this Standard.
- **Planning your next steps** - Take Action document, to help you to improve your progress in each Standard. They contain actions you can take today and others you can plan out over the next year. They are curated by size of employer and level of achievement in each Standard.
- **Hear from a peer** - videos so you can hear from other employers who have scored exceeding in this category as they share their best practice and lessons learned.

Compare with others

The charts on this tab screen enable you to compare your employer self-assessment score with National, Sector and Regional average scores:



Above example: your self-assessment score compared to National average.

National average

This chart enables you to compare your self assessment scores against the average scores of all employers nationally. You can also use the dropdown to compare your self assessment scores against the average score of the top 10% of employers scoring highest for this Standard.

Sector average

This chart enables you to compare your self assessment scores against the average scores of all employers with your sector.

Regional average

This chart enables you to compare your self assessment scores against the average scores of all employers with your region.

Note: the chart defaults to showing a comparison against the region in which your business is located. You can choose to view a comparison with other regions by choosing from the dropdown list.

My answers

This tab displays the answers you selected for each Employer Standards when completing the self-assessment:



Standard 1 - Provide meaningful opportunities

In the past year, which of these encounters has your organisation engaged in to support young people's careers education?

Select all that apply

	In-person	Virtual / online
Careers talk: with students	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Careers talk: on Apprenticeships and Technical pathways	<input type="checkbox"/>	<input type="checkbox"/>
Careers talk: with wider audiences e.g. parents, carers and guardians	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Careers events: careers choices events	<input type="checkbox"/>	<input type="checkbox"/>
Careers events: careers/recruitment fairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Careers events: speed networking	<input type="checkbox"/>	<input type="checkbox"/>